



HEALTH, SAFETY, QUALITY AND ENVIRONMENTAL PROTECTION

Policy

Health, Safety, Quality and Environmental (HSQE) protection are significant to Seatruck Ferries. The Company seeks to conduct its operations to ensure Health, Safety, Quality and Environmental management at both at sea and ashore. This policy is appropriate to the purpose and context of Seatruck Ferries and will support its strategic direction and to the specific nature of their risks and opportunities and environmental impacts of their activities. Seatruck Ferries seeks to develop, implement, and maintain standards of health, safety, and environmental protection so far as reasonably practicable for the prevention of human injury or loss of life and avoidance of damage to the environment, and to property.

Commitments

Seatruck Ferries requires the total commitment from all personnel who are directly involved in the company's operations. This includes shore-based managers and staff, along with ships masters, officers, and crew. Other commitments include:

- To provide safe and healthy working conditions for the prevention of work-related injury and ill health
- To fulfil and satisfy compliance obligations, legal requirements, and other applicable requirements
- To eliminate hazards and reduce Occupational Health, Safety, Quality and Environmental risks
- For continual improvement of the Health, Safety, Quality and Environmental management system to enhance performance
- Consultation and participation with workers and their representatives
- The protection of the environment, including prevention of pollution and any other specific commitments relevant to Seatruck Ferries

Objectives

The policy will provide Seatruck Ferries with a framework to set SMART objectives with the overall occupational health, safety, and environmental management aim of the Company to:

- provide for safe practices in ship, shore and cyber operations and a safe working environment
- assess all identified risks to its operations, personnel and the environment and establish appropriate safeguards
- continuously improve safety management skills of personnel ashore and on-board ships, including preparing for emergencies related both to health, safety, and environmental protection.

Policy Implementation

To achieve these objectives Seatruck Ferries has adopted an Integrated Health, Safety, Quality and Environmental Management System that seeks to ensure:

- compliance with relevant mandatory rules and regulations
- that applicable codes, guidelines, and standards recommended by IMO, relevant flag states, classification societies, and maritime industry organisations are considered.

Seatruck Ferries has included as a minimum the following functional elements in the development, implementation, and maintenance of the Health, Safety, Quality and Environmental Management System:

- instructions and procedures to ensure safe operation of ships and protection of the environment in compliance with relevant international and flag state legislation.
- instructions and processes to ensure safe operations ashore.
- Instructions and processes to ensure safe cyber operations.
- defined levels of authority and lines of communication between all personnel.
- process for reporting incidents, accidents, near misses and non-conformities.
- process to prepare for and respond to emergency situations
- process for internal audits and management reviews.

The policy will be communicated to all managers, seafarers, employees, contractors and made available to interested parties and reviewed on a regular basis.

Alistair Eagles, Managing Director