



SLAVERY AND HUMAN TRAFFICKING

Policy

Seatruck Ferries is committed to carrying out its business in a fair, honest, and open manner. We are committed to zero tolerance of any form of slavery, human trafficking, or child labour and to uphold the following principles within our business:

- We shall support and respect the UN Universal Declaration of Human Rights, the UN Global Compact Principles and the 1998 International Labour Organisation's "Declaration on Fundamental Principles and Rights at Work" in accordance with national law and practice
- We support the International Labour Organisation's International Program on the Elimination of Child Labour (IPEC), with the aim of the abolition of child labour in our sphere of influence
- We do not accept any form of forced labour and we do not accept the use of prison labour or illegal labour in the production of goods or services for us or in the operations of our suppliers or any other parties with whom we cooperate

We are also committed to ensuring that our suppliers, subcontractors, consultants, and agents throughout our supply chain have or adopt a similar approach.

Responsibility

The Seatruck Ferries Board has the overall responsibility for ensuring that legal and ethical obligations relating to Slavery and Human Trafficking are met and that those under the company control comply. This Modern Slavery and Human Trafficking statement will be regularly reviewed and updated as necessary.

Alistair Eagles, Managing Director